The Power Audit

A working page for mapping power, positioning and access. Use it with the Jonah / Pat case, then with each of your own three cases.

Name _____ Date _____ Case _____

1 · SEE — Map power fully

For each person, note their formal power (role, authority), informal power (tenure, reputation, expertise), and relational power and access (who they are close to, who listens to them).

Person	Formal power	Informal power	Relational power & access

How do these forms of power interact?

2 · SEE — Positioning

Where has the client been placed?	By whom?	Accepted, resisted, or uneasy? (evidence)

3 · UNDERSTAND — Discern a key moment

The moment or comment: _____

Credible alternative interpretation	What we would expect to see if true	Survives scrutiny?

4 · UNDERSTAND — Hold impact

Whatever the intent: the observable effect on the client, and the immediate and potential risks given the pattern.

5 · CHOOSE — Options and safety, given the power difference

#	Possible response (least to most direct)	Safety & likely consequences	Safe between equals only?

6 · PARTICIPATE — The client's agency

Where does the client have agency or influence they may not yet recognise?

Power is named so the client can choose safely. The decision remains theirs. Add this audit to your case-mapping portfolio.